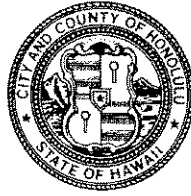


DEPARTMENT OF BUDGET AND FISCAL SERVICES  
**CITY AND COUNTY OF HONOLULU**  
530 SOUTH KING STREET, ROOM 208 • HONOLULU, HAWAII 96813  
PHONE: (808) 768-3900 • FAX: (808) 768-3179 • INTERNET: www.honolulu.gov

MUFI HANNEMANN  
MAYOR



RIX MAURER III  
DIRECTOR

MARK K. OTO  
DEPUTY DIRECTOR

April 15, 2009

The Honorable Nestor Garcia, Chair  
and Members of the Budget Committee  
Honolulu City Council  
530 South King Street, Room 202  
Honolulu, Hawaii 97813

Dear Chair Garcia and Councilmembers:

Subject: Budget Communication 7  
Council Budget Hearing Questions

This is in response to the Budget Committee's request for information regarding the proposed five percent cabinet salary cut and excluded managerial (EM) pay raise deferral.

**Question: Please provide salary amounts proposed to be cut according to: 1) the mayor's proposed 5 percent salary cuts for the mayor, his cabinet, and deputy directors, and 2) deferral of salary increases and step movements for EMs. For each position with a salary cut, please provide the position, title, department, activity, amount to be cut, and source of funding.**

**Answer:** The requested information is provided in the attached summary and position detail reports. The Mayor proposes that the savings from the cabinet salary cut and EM pay raise deferral be transferred to the fiscal stability fund.

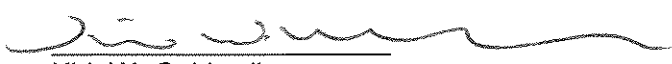
Sincerely,

  
Rix Maurer III  
Director

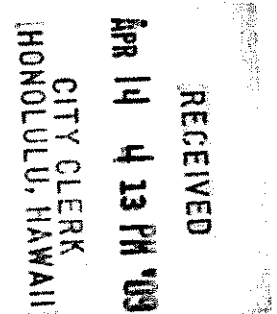
RM/LU:sk(307158)

Attachments

APPROVED:

  
Kirk W. Caldwell  
Managing Director

DEPT. COM. 265



FY 2010 Summary of Salary Adjustments Excluded Managerial Pay Raise Deferral and Cabinet Pay Cut							
Department/Program	EM Pay Raise	Fund	Cabinet Pay Cut	Fund	EM + Cabinet Total	Fund	Dept Subtotal
<b>Department of Budget and Fiscal Services</b>							115,326
Administration	8,454	GN	11,533	GN	19,987	GN	
Internal Control	5,036	GN			5,036	GN	
Fiscal/CIP Administration	16,161	GN			16,161	GN	
Budgetary Administration	16,624	GN			16,624	GN	
Accounting and Fiscal Services	16,693	GN			16,693	GN	
Purchasing and General Services	10,088	GN			10,088	GN	
Real Property	11,013	GN			11,013	GN	
Treasury	8,287	GN			8,287	GN	
Liquor Commission	11,437	LC			11,437	LC	
<b>Department of Community Services</b>							35,822
Administration	4,394	GN	11,533	GN	15,927	GN	
Community Assistance	6,576	GN			6,576	GN	
Elderly Services	7,704	GN			7,704	GN	
Community Based Development	5,615	GN			5,615	GN	
<b>Department of the Corporation Counsel</b>							11,533
Legal Services			11,533	GN	11,533	GN	
<b>Department of Customer Services</b>							33,960
Administration			11,533	GN	11,533	GN	
Public Communication	4,094	GN			4,094	GN	
Satellite City Hall	4,555	GN			4,555	GN	
Motor Vehicle, Licensing and Permits	13,778	GN			13,778	GN	
<b>Department of Design and Construction</b>							56,178
Administration	4,256	GN	11,533	GN	15,789	GN	
Project and Construction Management	11,671	GN			11,671	GN	
	21,539	HW			21,539	HW	
	1,583	SW			1,583	SW	
Land Services	5,596	GN			5,596	GN	
<b>Department of Emergency Services</b>							35,143
Administration	7,201	GN	5,917	GN	13,118	GN	
Emergency Medical Services	15,209	GN			15,209	GN	
Ocean Safety	6,816	GN			6,816	GN	
<b>Department of Enterprise Services</b>							39,163
Administration	3,797	SV	11,533	SV	15,330	SV	
Auditoriums	5,277	SV			5,277	SV	
Honolulu Zoo	10,051	SV			10,051	SV	
Golf Courses	8,505	GC			8,505	GC	
<b>Department of Environmental Services</b>							99,156
Administration	24,968	SW	11,533	SW	36,501	SW	
Environmental Quality	10,211	SW			10,211	SW	
Collection System Maintenance	3,780	SW			3,780	SW	
Treatment and Disposal	32,087	SW			32,087	SW	
Refuse Collection and Disposal	11,948	WF-GN			11,948	WF-GN	
	4,629	WF-HP			4,629	WF-HP	

FY 2010 Summary of Salary Adjustments							
Excluded Managerial Pay Raise Deferral and Cabinet Pay Cut							
Department/Program	EM Pay Raise	Fund	Cabinet Pay Cut	Fund	EM + Cabinet Total	Fund	Dept Subtotal
<b>Department of Facility Maintenance</b>							50,461
Administration	7,168	HW	11,533	HW	18,701	HW	
Public Building & Electrical Maintenance	9,908	GN			9,908	GN	
Automotive Equipment Services	11,145	GN			11,145	GN	
Road Maintenance	10,707	HW			10,707	HW	
<b>Fire Department</b>							4,391
Administration	4,391	GN			4,391	GN	
<b>Department of Human Resources</b>							111,685
Administration	17,270	GN	5,917	GN	23,187	GN	
Employment and Personnel Services	25,423	GN			25,423	GN	
Classification and Pay	22,738	GN			22,738	GN	
Health Services	3,680	GN			3,680	GN	
Industrial Safety & Workers' Compensation	10,804	GN			10,804	GN	
Labor Relations and Training	25,853	GN			25,853	GN	
<b>Department of Information Technology</b>							49,874
Administration	-	GN	5,917	GN	5,917	GN	
Applications	19,035	GN			19,035	GN	
Technical Support	12,886	GN			12,886	GN	
Operations	12,036	GN			12,036	GN	
<b>Office of the Mayor</b>							16,562
Administration	9,741	GN	6,821	GN	16,562	GN	
<b>Office of the Managing Director</b>							36,172
City Management	23,829	GN	12,343	GN	36,172	GN	
<b>Royal Hawaiian Band</b>							5,804
Royal Hawaiian Band			5,804	GN	5,804	GN	
<b>Neighborhood Commission</b>							5,192
Neighborhood Commission	5,192	GN	-		5,192	GN	
<b>Department of the Medical Examiner</b>							11,533
Investigation of Deaths			11,533	GN	11,533	GN	
<b>Department of Parks and Recreation</b>							78,222
Administration	8,754	GN	11,533	GN	20,287	GN	
Urban Forestry Program	13,198	GN			13,198	GN	
Maintenance Support Services	5,256	GN			5,256	GN	
Recreation Services	11,777	GN			11,777	GN	
Grounds Maintenance	27,704	GN			27,704	GN	
<b>Department of Planning and Permitting</b>							52,253
Administration	13,997	GN	11,533	GN	25,530	GN	
Site Development	6,751	GN			6,751	GN	
	9,124	HW			9,124	HW	
Land Use Permits	5,172	GN			5,172	GN	
Planning	5,676	GN			5,676	GN	

FY 2010 Summary of Salary Adjustments  
Excluded Managerial Pay Raise Deferral and Cabinet Pay Cut

[illegible]

FY 2010 Unit 13 Excluded Managerial Pay Raise Detail				FY 10
Dept	Appropriation Activity	Fund	Title	EM Payraise
BFS	Accounting and Fiscal Services	GN	ASST CHF ACCOUNTANT	4,366
BFS	Accounting and Fiscal Services	GN	CHF ACCOUNTANT	4,346
BFS	Accounting and Fiscal Services	GN	ACCOUNTANT VII (CEN PAY)	7,981
BFS	Administration	GN	ADMIN SVCS OFFCR III	5,022
BFS	Administration	GN	DEPTL STAFF EXEC ASST	3,432
BFS	Budgetary Administration	GN	BUDGET PROGRAM ADMIN	4,944
BFS	Budgetary Administration	GN	ASST BUDGET PROGRAM ADMIN	5,493
BFS	Budgetary Administration	GN	BUDGET PROGRAM SPCLT II	6,187
BFS	Fiscal/CIP Administration	GN	CHF FISCAL/CIP ANALYST	7,176
BFS	Fiscal/CIP Administration	GN	ASST CHF FISCAL/CIP ANAL	5,666
BFS	Fiscal/CIP Administration	GN	BUDGET PROGRAM SPCLT I	3,319
BFS	Internal Control	GN	CHF ACCOUNTANT	5,036
BFS	Liquor Commission	LC	LIQUOR CONTROL ADMIN	4,572
BFS	Liquor Commission	LC	ADMIN SVCS OFFCR I	2,808
BFS	Liquor Commission	LC	ASST LIQUOR CONTROL ADMIN	4,057
BFS	Purchasing and General Services	GN	CEN PRCHG/CNTRCTS ADMIN	5,313
BFS	Purchasing and General Services	GN	ASST CEN PRCHG/CNTRCTS AD	4,775
BFS	Real Property	GN	REAL PROP ASSMET ADMIN	5,595
BFS	Real Property	GN	ASST REAL PROP ASSMT ADMN	5,418
BFS	Treasury	GN	CHF OF TREASURY	8,287
CSD	Public Communication	GN	COMPLAINTS OFFICER	4,094
CSD	Satellite City Hall	GN	SAT CITY HALL ADMIN	4,555
CSD	Motor Vehicle, Licensing and Permits	GN	ASST LICENSING ADMIN	4,429
CSD	Motor Vehicle, Licensing and Permits	GN	LICENSING ADMIN	9,349
DCS	Elderly Services	GN	EXEC ASST I	7,704
DCS	Administration	GN	ADMIN SVCS OFFCR II	4,394
DCS	Community Assistance	GN	HSG SERVICES ADMIN	6,576
DCS	Community Based Development	GN	HSG DEVELOPMENT ADMIN	5,615
DDC	Administration	GN	ADMIN SVCS OFFCR III	4,256
DDC	Land Services	GN	CHF OF LAND SURVEY/ACQ	5,596
DDC	Project and Construction Management	HW	CIVIL ENGINEER VII	5,391
DDC	Project and Construction Management	GN	CHF OF FACILITIES DIV	6,308
DDC	Project and Construction Management	GN	ASST CHF FACILITIES DIV	5,363
DDC	Project and Construction Management	HW	CIVIL ENGINEER VIII	8,087
DDC	Project and Construction Management	HW	CHF OF ELCL/MAINT SVCS	8,061
DDC	Project and Construction Management	SW	CIVIL ENGINEER VII*	917
DDC	Project and Construction Management	SW	CIVIL ENGINEER VIII*	666
DES	Administration	SV	ADMIN SVCS OFFCR II	3,797
DES	Auditoriums	SV	AUD EVENTS/SVCS MGR	5,277
DES	Honolulu Zoo	SV	DIR OF ZOO	4,524
DES	Honolulu Zoo	SV	ASST DIR OF ZOO	5,527
DES	Golf Courses	GC	GOLF COURSE SYSTEM ADMIN	5,307
DES	Golf Courses	GC	ASST GOLF COURSE SYS ADM	3,198
DFM	Administration	HW	EXEC ASST I	7,168
DFM	Automotive Equipment Services	GN	CHF OF AUTO EQUIP SVC II	6,084
DFM	Automotive Equipment Services	GN	ASST CHF AUTO EQP SVC II	5,061
DFM	Public Building and Electrical Maintenance	GN	ASST CHF PUB BLDG/ELCL MT	4,775
DFM	Public Building and Electrical Maintenance	GN	CHF OF PUB BLDG/ELCL MT	5,133
DFM	Road Maintenance	HW	ASST CHF OF ROAD MAINT	5,332
DFM	Road Maintenance	HW	CHF OF ROAD MAINT	5,375
DHR	Administration	GN	ASST DIR OF HUMAN RESCS	5,710

FY 2010 Unit 13 Excluded Managerial Pay Raise Detail				FY 10
Dept	Appropriation Activity	Fund	Title	EM Payraise
DHR	Administration	GN	HUMAN RESOURCES MGR II	4,056
DHR	Administration	GN	HUMAN RESOURCES MGR I	3,684
DHR	Administration	GN	EQUAL OPPORTUNITY OFFICER	3,820
DHR	Classification and Pay	GN	HUMAN RESOURCES ADMIN	8,849
DHR	Classification and Pay	GN	HUMAN RESOURCES MGR I	3,894
DHR	Classification and Pay	GN	HUMAN RESOURCES MGR III	5,580
DHR	Classification and Pay	GN	HUMAN RESOURCES MGR III	4,415
DHR	Employment and Personnel Services	GN	HUMAN RESOURCES MGR III	3,745
DHR	Employment and Personnel Services	GN	HUMAN RESOURCES MGR II	7,234
DHR	Employment and Personnel Services	GN	HUMAN RESOURCES MGR I	4,536
DHR	Employment and Personnel Services	GN	HUMAN RESOURCES ADMIN	4,622
DHR	Employment and Personnel Services	GN	HUMAN RESOURCES MGR III	5,286
DHR	Health Services	GN	HUMAN RESOURCES MGR III	3,680
DHR	Industrial Safety and Workers' Compensation	GN	HUMAN RESOURCES ADMIN	6,664
DHR	Industrial Safety and Workers' Compensation	GN	WORKERS' COMP PRGM MGR	4,140
DHR	Labor Relations and Training	GN	HUMAN RESOURCES ADMIN	7,153
DHR	Labor Relations and Training	GN	LABOR RELATIONS SPCLT V	4,614
DHR	Labor Relations and Training	GN	LABOR RELATIONS SPCLT IV	4,812
DHR	Labor Relations and Training	GN	LABOR RELATIONS SPEC IV	4,595
DHR	Labor Relations and Training	GN	LABOR RELATIONS SPCLT IV	4,679
DIT	Applications	GN	DATA PROCSSG PRGM MGR	4,368
DIT	Applications	GN	CHF OF DATA PROCESSING	6,676
DIT	Applications	GN	DATA PROCSSG PRGM MGR	4,366
DIT	Applications	GN	DATA PROCSSG PRGM MGR	3,625
DIT	Operations	GN	CHF OF DATA PROCESSING	7,113
DIT	Operations	GN	DATA PROCSSG PRGM MGR	4,923
DIT	Technical Support	GN	CHF OF DATA PROCESSING	7,713
DIT	Technical Support	GN	DATA PROCSSG PRGM MGR	5,173
DPP	Administration	GN	ADMIN SVCS OFFCR III	4,155
DPP	Administration	GN	GIS ADMIN	9,842
DPP	Land Use Permits	GN	CHF PLANNER	5,172
DPP	Planning	GN	CHF PLANNER	5,676
DPP	Site Development	GN	CHF PLANNER	6,751
DPP	Site Development	HW	CHF OF DIV OF ENGNG	9,124
DPR	Administration	GN	EXEC ASST II	4,930
DPR	Administration	GN	ADMIN SVCS OFFCR III	3,824
DPR	Grounds Maintenance	GN	PARK MAINT/REC SVCS ADMIN	5,433
DPR	Grounds Maintenance	GN	PARKS & REC DIST MGR II	3,830
DPR	Grounds Maintenance	GN	ASST P M R S ADMIN	10,620
DPR	Grounds Maintenance	GN	PARKS & REC DIST MGR I	3,609
DPR	Grounds Maintenance	GN	PARKS & REC DIST MGR II	4,212
DPR	Maintenance Support Services	GN	MAINT SUPPORT SVCS MGR	5,256
DPR	Recreation Services	GN	PARKS & REC DIST MGR II	7,981
DPR	Recreation Services	GN	PARKS & REC DIST MGR II	3,796
DPR	Urban Forestry Program	GN	DIR OF BOTANICAL GARDENS	3,625
DPR	Urban Forestry Program	GN	URBAN FORESTRY ADMIN	5,743
DPR	Urban Forestry Program	GN	HORTICULTURE SVCS MANAGER	3,830
DTS	Administration	HW	ADMIN SVCS OFFCR II	3,304
DTS	Traffic Signals and Technology	HW	CHF OF ELCL/MAINT SVCS	5,585
DTS	Public Transit	BT	MASS TRANSIT ADMIN	5,193
DTS	Rapid Transit	TR	ADMIN SVCS OFFCR II	4,056

FY 2010 Unit 13 Excluded Managerial Pay Raise Detail				FY 10
Dept	Appropriation Activity	Fund	Title	EM Payraise
ENV	Administration	SW	EXEC ASST I	8,799
ENV	Administration	SW	WW MAINTENANCE SUPT	4,476
ENV	Administration	SW	SECOND DEPUTY DIRECTOR	4,818
ENV	Administration	SW	EXEC ASST II	6,875
ENV	Collection System Maintenance	SW	CIVIL ENGINEER VII	3,780
ENV	Environmental Quality	SW	CIVIL ENGINEER VII	4,932
ENV	Environmental Quality	SW	CIVIL ENGINEER VIII	5,279
ENV	Refuse Collection and Disposal	WF-GN	ASST CHF REF COLL/DISPL	6,361
ENV	Refuse Collection and Disposal	WF-HP	ENERGY RECOVERY ADMIN	4,629
ENV	Refuse Collection and Disposal	WF-GN	CHIEF OF SOLID WASTE MGMT	5,587
ENV	Treatment and Disposal	SW	WW REGIONAL SUPT	5,209
ENV	Treatment and Disposal	SW	ASST WW REGIONAL SUPT	4,034
ENV	Treatment and Disposal	SW	WW REGIONAL SUPT	4,322
ENV	Treatment and Disposal	SW	CIVIL ENGINEER VIII	6,277
ENV	Treatment and Disposal	SW	ASST WW DIV CHIEF	6,193
ENV	Treatment and Disposal	SW	WW REGIONAL SUPT	6,052
ESD	Administration	GN	ADMIN SVCS OFFCR II	3,661
ESD	Administration	GN	EXEC ASST II	3,540
ESD	Emergency Medical Services	GN	CHF OF EMRGNCY MED SVCS	5,277
ESD	Emergency Medical Services	GN	ASST CHF EMRGNCY MED (QA)	5,250
ESD	Emergency Medical Services	GN	ASST CHF EMRGNCY MED (OP)	4,682
ESD	Ocean Safety	GN	WATER SAFETY ADMIN	6,816
HFD	Administration	GN	ADMIN SVCS OFFCR II	4,391
HPD	Police Commission	GN	POLICE COMM EXEC OFFCR	5,111
HPD	Office of the Chief of Police	GN	POLICE PSYCHOLOGIST III	4,625
HPD	Office of the Chief of Police	GN	SR POLICE LEGAL ADVISOR	5,061
MAY	Administration	GN	INFO OFFICER	5,112
MAY	Administration	GN	EXEC ASST I	4,629
MDO	City Management	GN	ADMIN SVCS OFFCR I	4,086
MDO	City Management	GN	EXEC ASST I	4,777
MDO	City Management	GN	EXEC ASST I	5,251
MDO	City Management	GN	EXEC ASST I	4,952
MDO	City Management	GN	EXEC ASST II	4,763
NCO	Neighborhood Commission	GN	EXEC ASST I	5,192
PAT	Administration	GN	ADMIN SVCS OFFCR II	5,435
PAT	Victim/Witness Assistance	GN	VICTIM/WITNESS PRGM DIR	4,414
				721,632
* DDC Sewer Positions -- Reflects only 10% of pay raises since 90% of salaries is budgeted in the Capital Budget				

FY 2010 Cabinet Pay Cut Detail				
Dept	Appropriation Activity	Fund	Title	FY 2010 5% Cut
BFS	Administration	GN	Director of Budget & Fiscal Services	5,917
BFS	Administration	GN	Deputy Director of Budget & Fiscal Services	5,616
COR	Legal Services	GN	Corporation Counsel	5,917
COR	Legal Services	GN	First Deputy Corporation Counsel	5,616
CSD	Administration	GN	Director of Customer Services	5,917
CSD	Administration	GN	Deputy Director of Customer Services	5,616
DCS	Administration	GN	Director of Community Services	5,917
DCS	Administration	GN	Deputy Director of Community Services	5,616
DDC	Administration	GN	Director of Design & Construction	5,917
DDC	Administration	GN	Deputy Director of Design & Construction	5,616
DES	Administration	SV	Director of Enterprise Services	5,917
DES	Administration	SV	Deputy Director of Enterprise Services	5,616
DFM	Administration	HW	Director & Chief Engineer	5,917
DFM	Administration	HW	Deputy Director & Chief Engineer	5,616
DHR	Administration	GN	Director of Human Resources	5,917
DIT	Administration	GN	Director of Information Technology	5,917
DPP	Administration	GN	Director of Planning & Permitting	5,917
DPP	Administration	GN	Deputy Director of Planning & Permitting	5,616
DPR	Administration	GN	Director of Parks & Recreation	5,917
DPR	Administration	GN	Deputy Director of Parks & Recreation	5,616
DTS	Administration	HW	Director of Transportation Services	5,917
DTS	Administration	HW	Deputy Director of Transportation Services	5,616
ENV	Administration	SW	Director of Environmental Services	5,917
ENV	Administration	SW	Deputy Director of Environmental Services	5,616
ESD	Administration	GN	Director of Emergency Services	5,917
MAY	Administration	GN	Mayor	6,821
MDO	City Management	GN	Managing Director	6,337
MDO	City Management	GN	Deputy Managing Director	6,006
MED	Investigation of Deaths	GN	Medical Examiner	5,917
MED	Investigation of Deaths	GN	Deputy Medical Examiner	5,616
RHB	Royal Hawaiian Band	GN	Bandmaster	5,804
				181,115



Date: 4/6/09

BFS-BUDGET

To: BUD

307393

Time: 8AM

**View Issue Control Number - 307158**

CITY Document and Record Tracking System - Version 1.02

Friday, April 03, 2009

Send Mail

Help

Due - 4/7/09

Issue - Created by aalejo on Friday, April 03, 2009 (Mayor)

Sub System: RISR

Date Received: 4/3/2009

Correspondence  
Date: 4/3/2009

Category: REQUEST

Source Agency: City Council District 9 (Nestor Garcia)

Source Person: Garcia, Nestor

Subject: Budget Communication No. 7

Description: Proposed Cabinet Salary Cuts and EM Step-Increase and Salary Increase Deferrals.

Issue Priority: High

Allow Due Date Extension Critical

Due Date: 4/7/2009

Original Due  
Date: 4/7/2009

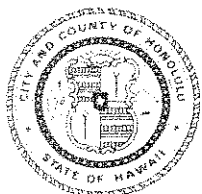
Attachments: Name

CMGarcia.Budget Communication No.7.PDF

2009 APR -6 A 8:29

BUDGET - 105045V  
BUD - BFS/CP ADN  
04-06-2009 11:00 AM**Tasks**

Closed	Assigned From	Action Requested/Task Description	Due Date
<input type="checkbox"/>	Mayor	<b>Budget &amp; Fiscal Services</b> <u>Direct reply via Managing Director</u>	4/7/2009
4/3/2009 08:51	aalejo (MAY)		<u>CMGarcia.Budget Communication No.7.PDF</u>
4/3/2009 08:51	aalejo (MAY)	Assigned to Vincent-Harvest, Ouida(ovinent1 BFS)	
4/3/2009 08:51	aalejo (MAY)	Assigned to Parker, Lisa P(lparker BFS)	
4/3/2009 08:51	aalejo (MAY)	Assigned to Lam, Thelma(tlam BFS)	



**CITY COUNCIL**  
CITY AND COUNTY OF HONOLULU  
530 SOUTH KING STREET, ROOM 202  
HONOLULU, HAWAII 96813-3065  
TELEPHONE: (808) 768-5010 • FAX: (808) 768-5011

**NESTOR GARCIA**

Councilmember  
Council District IX  
(808) 768-5009 (Voice)  
(808) 768-5011 (Fax)  
e-mail: [ngarcia@honolulu.gov](mailto:ngarcia@honolulu.gov)

April 1, 2009

Mr. Kirk Caldwell, Managing Director  
Managing Director's Office  
530 S. King Street, 3<sup>rd</sup> Floor  
Honolulu, Hawaii 96813

Dear Mr. Caldwell:

Re: **BUDGET COMMUNICATION NO. 7**  
Proposed Cabinet Salary Cuts and EM Step-Increase and Salary Increase  
Deferrals

Please provide salary amounts proposed to be cut according to: 1) the mayor's proposed 5% salary cuts for the mayor, his cabinet, and deputy directors, and 2) deferral of salary increases and step movements for EMs. For each position with a salary cut, please provide the position title, department, activity, amount to be cut, and source of funding.

Thank you in advance for your assistance in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Garcia", is written over a horizontal line.

NESTOR R. GARCIA, Chair  
Committee on Budget